# GENDER PAY GAP REPORT

2024 | 2025

# Gender Pay Gap *- as at 6 April 2024*

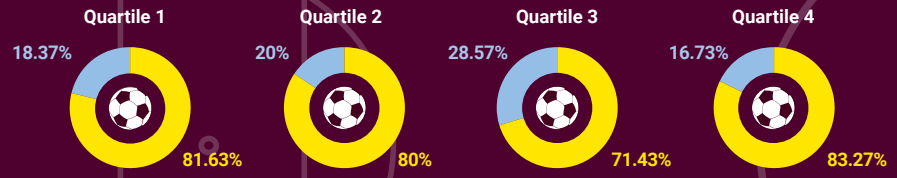
| Difference between Male & Female | Mean Average | Median |
|---|---|---|
| Gender Pay Gap<br>***with*** *Professional Playing Team and Head Coach* | 83.31%<br>*in favour of males* | 6.33%<br>*in favour of females* |

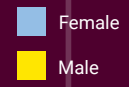
| Difference between Male & Female | Mean Average | Median |
|---|---|---|
| Gender Pay Gap<br>***without*** *Professional Playing Team and Head Coach* | 21.99%<br>*in favour of males* | 8.07%<br>*in favour of females* |

*Note: The UKs National Gender Pay Gap (Office for National Statistics 2024) stands at 7%.*

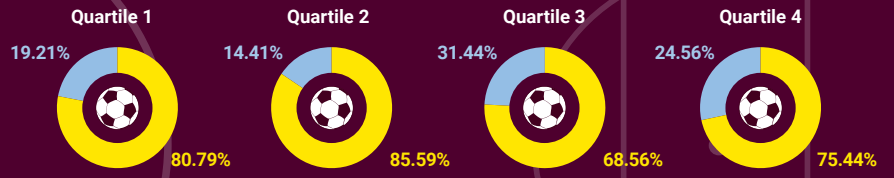
# Pay Quartiles *- as at 6 April 2024*

**With Professional Playing Team and Head Coach included**
All quartiles contain 245 employees




**Without Professional Playing Team and Head Coach included**
Quartiles 1, 2 and 3 contain 229 employees and quartile 4 contains 228 employees




# Gender Bonus Gap *- 12 months up to 5 April 2024*

| Difference between Male & Female | Mean Average | Median |
|---|---|---|
| Gender Bonus Gap<br>***with*** *Professional Playing Team and Head Coach* | 95.33%<br>*in favour of males* | 84.88%<br>*in favour of males* |

| Difference between Male & Female | Mean Average | Median |
|---|---|---|
| Gender Bonus Gap<br>***without*** *Professional Playing Team and Head Coach* | 85.1%<br>*in favour of males* | 74.61%<br>*in favour of males* |

# Proportion of employees receiving a 2024/25 Bonus Payment *- 12 months preceding 5 April 2024*

**With Professional Playing Team and Head Coach included**




**Without Professional Playing Team and Head Coach included**

