GENDER PAY GAP REPORT

2023 | 2024

Gender Pay Gap *- as at 6 April 2023*

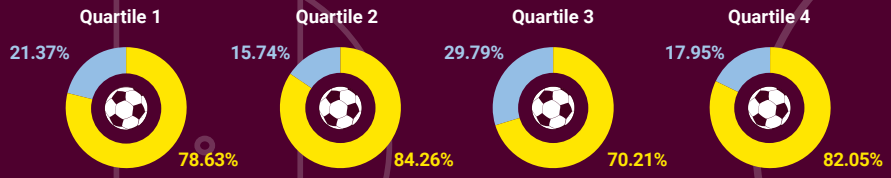
Difference between Male & Female	Mean Average	Median
Gender Pay Gap ***with*** *Professional Playing Team*	82.55% *in favour of males*	6.28% *in favour of females*

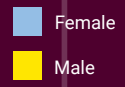
Difference between Male & Female	Mean Average	Median
Gender Pay Gap ***without*** *Professional Playing Team*	16.17% *in favour of males*	6.28% *in favour of females*

Note: The UKs National Gender Pay Gap (Office for National Statistics 2023) stands at 7.7%.

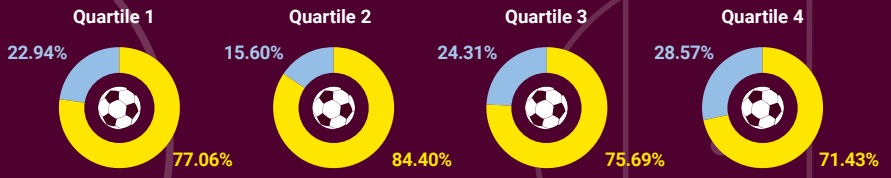
Pay Quartiles *- as at 6 April 2023*

With Professional Playing Team included
Quartiles 1 and 4 contain 234 employees and quartiles 2 and 3 contain 235 employees





Without Professional Playing Team included
Quartiles 1, 2 and 3 contain 218 employees and quartile 4 contains 217 employees



Gender Bonus Gap *- 12 months up to 5 April 2023*

Difference between Male & Female	Mean Average	Median
Gender Bonus Gap ***with*** *Professional Playing Team*	96.10% *in favour of males*	89.53% *in favour of males*

Difference between Male & Female	Mean Average	Median
Gender Bonus Gap ***without*** *Professional Playing Team*	91.16% *in favour of males*	38.26% *in favour of males*

Proportion of employees receiving a 2023/24 Bonus Payment *- 12 months preceding 6 April 2023*

With Professional Playing Team included



Without Professional Playing Team included

